#### STATEMENT OF POLICY AND PROCEDURE

Section: NLLS Board | Chapter: Vision and Policy Statements | Page(s): 1

Subject: COMMITTEES OF THE BOARD | Sec 2, 1H

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#### SECTION 2 - 1.H

### **COMMITTEES OF THE BOARD**

This policy outlines the rules and procedures for the board's standing and ad hoc committees. The Executive Committee is a standing committee governed by the Library Act and Regulations and the policy "Role of the Executive Committee."

# 1. Standing Committees of the NLLS Board

The Northern Lights Library System (NLLS) Board has the following standing committees:

- o **Grievance Committee**: 5 members
- Policy Committee: 5 members
- Executive Director Evaluation Committee: Chair, Vice Chair, and one (1) other Executive Committee nominee

#### 2. Ad-Hoc and Subcommittees

- The NLLS Board may establish ad-hoc committees with one or more members. Examples of ad hoc committees include:
  - Plan of Service Committee
  - Building Committee
  - Advocacy Committee

# 3. Committee Appointments and Representation

- The NLLS Board appoints committee members at the Annual General Meeting (this is generally in May).
- o Alternates of the board cannot serve on any committees.
- Where possible, committees should have one (1) representative from each zone.
- Depending on the committee's Terms of Reference, the appointed zone member may or may not be the zone's representative on the Executive Committee. The member is appointed by a vote of the zone's representatives.
- o If additional members are needed, they will be appointed from and by the general membership.

# 4. Committee Powers and Responsibilities

- All committees, except for the Executive Committee, serve in an advisory capacity.
- The NLLS Board must approve committee mandate statements.
- Standing committees must review their Terms of Reference at their first meeting following the Annual General Meeting (AGM).

# 5. Attendance and Meeting Procedures

- All committee meetings must have an attendance sheet and recorded minutes. These minutes should be distributed to all Executive Committee members after the meeting.
- Committee members must attend all meetings. Members who miss two (2) consecutive meetings within one year will be removed, and a replacement will be elected from their zone or the membership-atlarge.
- Members must inform administration in advance, if they are unable to attend a meeting.
- o In municipal election years, anyone elected to a committee will serve for a one-year term plus the period from their appointment.

# 6. Confidentiality and FOIP Concerns

 Agenda additions must be vetted by the Committee Chair and Executive Director for FOIP (Freedom of Information and Protection of Privacy) concerns before meetings. FOIP-sensitive items will be addressed in a closed session.

| NLLS Executive Board Chair November 29, 2024 | NLLS Executive Board Chair November 29, 2024 |
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| VLLS Executive Board Chair                   | NLLS Executive Board Chair                   |
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Internal committee communications protected under FOIP or other pertinent legislation cannot be shared outside the committee (except with the Board Chair) without Executive Committee approval. Violations of