

STATEMENT OF POLICY AND PROCEDURE

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Subject: **EMPLOYEE(S) LONG SERVICE** | Sec 1, 10

Reviewed 2020-02-21 | Revised: 2020-05-23 | **Effective: 2023-05-26**

SECTION 1 - 1.0

EMPLOYEE(S) LONG SERVICE

1. NLLS recognizes the long service contribution of its employees.
2. On their employment anniversary milestone, employees shall receive a gift card of their choice, as follows:

3 Year	\$100.00
5 Year	\$200.00
10 Year	\$300.00
15 Year	\$400.00
20 Year	\$500.00
25 Year	\$700.00

- Please note this amount may be taxable as per Revenue Canada guidelines.

NLLS Executive Board Chair

May 26, 2023

Date of Approval