

FORM 2.9.1 DRESS CODE GUIDELINES

Some examples of attire that is not acceptable (notwithstanding the exceptions noted) in the workplace are:

- Clothing and footwear that looks sloppy or is dirty, stained, excessively worn, torn, or frayed.
- Clothing more suitable for the beach, nightclubs, sports, exercise, or yard work. This includes yoga wear and athletic wear (e.g., sweatshirts/hooded sweatshirts, track pants or athletic shorts/tank tops/muscle shirts, etc.).
- Clothing that displays political slogan, words, logos, or images that may be offensive to our customers or to other employees. T-shirts with graphics are acceptable; however, staff are asked to be mindful of the meaning and size of any graphics to ensure that they are in alignment with the Policy Guidelines.
- Clothing that is too revealing, including attire that exposes underwear, stomach or too much back, chest or legs.
- Leggings (unless worn with a dress, skirt, or long sweater/tunic).
- Hats/head covers unless worn for safety reasons, religious purposes, to honour a cultural tradition, and/or as part of a workplace medical accommodation. Those working outdoors are permitted to wear a cap, hats, or toques for sun protection and/or warmth.
- Boots clearly intended for outdoor use in the winter (unless the employee works outside), flip flops, and rubberized or plastic slide-on sandals/clog-type shoes.