LIBRARY STAFF SELF-EVALUATION

The Librarian and all staff shall be evaluated annually for the purpose of assessing skill development and to help set and measure goals.

<u>Library Staff</u> shall be evaluated by the librarian using the forms on next page.

<u>Librarian</u> shall be evaluated by the Board. This evaluation process shall function as follows:

- The Librarian and assistant librarian complete a self-evaluation form
- The librarian submits the completed self-evaluation forms to the Board.
- The Board meets to discuss the self-evaluation and to consider the goals written from the previous year.
- The Board then meets with the librarian to discuss both strengths and area of need. Should any re-writing of goals or other items be necessary, the librarian is asked to do so.